



**hfp**  
consulting

*supporting leadership  
in science*



## Special offer – CRC in cooperation with ADA Talent Development 3 days intensive workshop: Career Development for Female Early Stage Researchers

In today's science landscape, a strategic, proactive, and individual approach to career development is essential. However, scientists are often left alone with the complex task of sourcing and evaluating the available career options as well as deciding on the career path that fits their interests and motivations. In this interactive workshop participants will identify their transferable skills and drivers. We will guide them to explore different career options and analyse which career path might match their interests and skills. Through extensive practice in communicating these skills, goals, and interests in an impactful way and through delivering a strategy for answering interview questions, we will empower participants to master the application process.

### Goals

At the end of this interactive course participants will:

- Have developed the intellectual framework to make informed career choices
- Have increased the awareness of their own skill set, interests and career goals
- Be able to communicate their interests and goals effectively and efficiently
- Be equipped with a strategy to answer interview questions
- Be empowered to present themselves and their work with impact
- Understand career development as a continuous and dynamic process
- Have strengthened the network within their community

### Topics

- Developing your competence profile
- Defining career goals
- Skills, interests, and values: why are you doing science and what for?
- Career options: What is out there?
- The job interview: a clear framework for finding the right match
- Answering interview questions
- Confidently building your personal brand
- Networking: Presenting yourself and your work in a 2-minute pitch
- Taking action: tools and tips to kick off your career

<b>Trainers:</b>	Experienced leadership and career development trainers from the international hfp team
<b>Target audience:</b>	Female PhD students and postdocs
<b>Duration:</b>	3 days
<b>Date:</b>	<b>13<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup> of June 2023, JGU campus Mainz</b>